## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RD (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

			Coı	mparat	ive Dat	a
Complaint Activity	Pr	evious	2015Th02 21			
	2010	2011	2012	2013	2014	2015Thru03-31
Number of Complaints Filed	46	45	37	49	28	23
Number of Complainants	46	45	37	48	28	23
Repeat Filers	0	0	0	1	0	0

Complaints by Posis			Com	parati	ve Data	a
Complaints by Basis	Pre	evious ]				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru03- 31
Race	12	26	16	16	15	10
Color	2	4	3	5	0	1
Religion	1	5	1	1	0	1
Reprisal	10	19	17	30	15	8
Sex	11	21	20	21	8	10
PDA	0	0	0	0	0	0
National Origin	4	5	3	4	5	3

Equal Pay Act	0	1	1	2	0	0
Age	23	20	13	14	12	8
Disability	6	4	11	6	7	4
Genetics	0	0	0	0	0	0
Non-EEO	1	4	5	4	2	2
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious ]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru03- 31
Appointment/Hire	1	3	0	0	0	0
Assignment of Duties	5	6	6	12	8	5
Awards	2	5	3	2	1	0
Conversion to Full-time	0	0	0	1	0	0
<b>Disciplinary Action</b>						
Demotion	1	1	1	0	0	0
Reprimand	1	5	8	0	0	0
Suspension	3	1	4	2	0	2
Removal	0	0	1	0	0	0
Other	0	0	2	1	1	1
Duty Hours	1	0	2	0	0	1
Evaluation Appraisal	5	7	3	7	5	6
Examination/Test	0	0	0	0	0	0
Harassment		-		-		
Non-Sexual	13	17	22	29	11	11
Sexual	1	0	1	0	0	1
Medical Examination	0	2	0	0	0	0
Pay (Including Overtime)	0	0	0	5	3	2

Promotion/Non-Selection		11	22	6	13	13	7
Reassignment							
Denied		1	0	1	0	2	2
Directed		3	1	4	1	1	3
Reasonable Accommodation		1	3	4	5	1	3
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		2	2	2	2	4	1
Terms/Conditions of Employ	ment	3	2	6	12	5	6
Time and Attendance		2	3	7	5	5	1
Training		2	4	4	4	3	1
Other		14	7	3	2	0	1
			Con	npara	ative	Data	
<b>Processing Time</b>	I	Previous	Fiscal	Year	Data	a	2015Thru03-
	2010	2011	2012	20	013	2014	31
Complaints pending during fi	scal year						
Average number of days in investigation	456.32	368.93	367.68	8 28	8.96	196.03	164.50
Average number of days in final action	339.25	340.54	150.03	5 15	7.46	168.18	194.00
Complaint pending during fis	cal year	where he	earing v	vas re	eques	ted	
Average number of days in investigation	335.60	314.83	358.88	8 28	3.64	207.05	167.00
Average number of days in final action	246.30	260.00	113.1	7 92	2.86	212.93	259.00
Complaint pending during fis	cal year	where he	earing v	vas n	ot req	uested	
Average number of days in investigation	525.96	405.00	378.25	5 29	6.79	177.67	162.00
Average number of days in final action	486.88	398.07	167.08	8 18	1.26	116.54	129.00
l .	1	1	1			1	I

						C	on	ıpa	rati	ive	Data	a	
Complaints Dismissed by Ag	enc	<b>y</b> [	Pr	evio	us ]	Fisc	al `	Yea	ar D	ata	ı	20157	hru03-
			2010	20	11	20	12	20	)13	20	14	•	31
Total Complaints Dismissed by Agency			5		5	5			4		5		1
Average days pending prior to dismissal			539	1	13	27	'5	(	57	10	09	(	63
Complai	nts	Wit	hdr	awn	by	Con	npl	aiı	nant	s			
Total Complaints Withdrawn by Complainants	y		5		5	3	3		2		3		2
						Con	ıpa	ıra	tive	Da	ta		
<b>Total Final Agency Actions</b>			Prev	ious	Fis	scal	Ye	ar	Dat	a		2015	Chru03
Finding Discrimination	2010		2	011	20	)12	2	201	3	20	14		31
	#	%	, #	%	#	%	#	9	<b>6</b>	#	<b>%</b>	#	%
Total Number Findings	1		0		0		1			4		0	
Without Hearing	0	0	0	0	0	0	0	(	О	0	0	0	0
With Hearing	1	10	0 0	0	0	0	1	10	00	4	100	0	0
Findings of Discrimination					(	Com	ıpa	rat	tive	Da	ta	-	
Rendered by Basis			Prev	ious	Fis	scal	Ye	ar	Dat	a		2015	Thru03
Note: Complaints can be filed	2	010	2	011	7	2012	2	20	)13	2	014		31
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	•	#	%	#	%	#	%
Total Number Findings	4		6		1			4		4		0	
Race	0	0	0	0	0	0		0	0	2	50	0	0
Color	0	0	0	0	0	0		0	0	0	0	0	0
Religion	0	0	0	0	0	0		0	0	0	0	0	0
Reprisal	1	25	0	0	0	0		1	25	2	50	0	0
Sex	2	50	3	50	0	0		1	25	0	0	0	0
PDA	0	0	0	0	0	0		0	0	0	0	0	0

	Т								Π			
National Origin	0	0	0	0	0	0	2	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	3	75	6	100	1	100	2	50	0	0	0	0
Disability	0	0	1	17	1	100	1	25	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	1	25	0	0
Findings After Hearing	1		0		0		1		4		0	
Race	0	0	0	0	0	0	0	0	2	50	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	2	50	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	1	25	0	0
<b>Findings Without Hearing</b>	3		6		1		3		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	33	0	0	0	0	1	33	0	0	0	0
Sex	2	67	3	50	0	0	1	33	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

						Comp		4. 1	<u> </u>			
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	17	1	100	0	0	0	0	0	0
Age	2	67	6	100	1	100	2	67	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	2	67	0	0	0	0

	Comparative Data											
Findings of Discrimination		Pı	rev	ious	Fis	scal Y	ear	r Dat	a		2015	Thru03-
Rendered by Issue	2	010	20	)11	2	012	2	013	20	)14		31
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	4		6		1		4		4		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	25	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-		-			-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	3	75	5	83	1	100	1	25	1	25	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	17	0	0	1	25	2	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	25	5	83	0	0	0	0	2	50	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	25	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	25	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	25	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	25	0	0	0	0	1	25	1	25	0	0
Findings After Hearing	1		0		0		1		4		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	25	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	1	25	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	2	50	0	0
Reassignment											•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	2	50	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	100	0	0	0	0	0	0	1	25	0	0
Findings Without Hearing	3		6		1		3		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	2	67	5	83	1	100	1	33	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	17	0	0	1	33	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	33	5	83	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	33	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	33	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	33	0	0	0	0
		-				Co	om	parati	ive	Dat	a	
Pending Complaints Filed Previous Fiscal Years by S	Providit Riscal Voar Hata   co											
TTOTAL TIME TOURS BY D	vec v exi		201	0 2	011	201	2	2013	20	014		31
Total complaints from previou Fiscal Years	S		58		57	57	,	57		59		70
Total Complainants			24		45	50	)	53		54		66
Number complaints pending						-						

Pending Complaints Where Investigations Exceed Required Time	<b>2010</b>	2011	<b>2012</b>	<b>2013</b>	<b>2014</b>	31
Complaint Investigations	Pre	evious ]	Com	parati Year D		a 2015Thru03-
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	4
Final Agency Action	17	16	17	17	9	12
Hearing	24	25	31	34	46	49
ROI issued, pending Complainant's action	3	1	3	0	0	1
Investigation	14	17	9	7	6	9